



Interview Practice

Job interviews can be tense and intimidating, especially for applicants who have only recently left education. A lack of preparation and experience will lead to young people being unsuccessful and consequently losing confidence.

At Gloucester Academy, we recognise the role we have in helping our students to prepare for job interviews. By conducting mock one-to-one interviews with year 10 and 11 students, we give them an insight into the interview environment that means they are more

comfortable when being questioned by a potential employer.

To make the mock interviews as representative of the real thing as possible, we invite business leaders and recruiters from all manner of industries to come into school and conduct the interviews. Bringing in external recruitment specialists ensures that students don't gain a false sense of comfort from knowing the interviewer, and that feedback is provided by experts in the field.

Mutual Benefits

Conducting a series of interviews with candidates is costly and time-consuming, especially when your business is in need of new staff immediately. By helping to prepare our students for job interviews, you will contribute to improved performance in these pressure situations, allowing your recruitment team to identify talented candidates early in the process.

For students, honing their interview technique vastly increases their employability, gives them the confidence to perform at their best when faced with an inquisitive interviewer, and improves their chances of securing their dream job.

How to Get Involved

To put yourself forward to carry out interviews, and find out when the next round of interview practices are due to take place, contact the school office on **01452 428800** or email Mike Steward at **msteward@gloucesteracademy.com**. Please bring any resources you would use during real interviews and ask the same questions to make it a realistic experience for students.